MEMORANDUM OF UNDERSTANDING BETWEEN MOTICHAND LENGADE BHARATESH POLYTECHNIC, BELAGAVI AND SHANTI IRON & STEEL,BELAGAVI

The Memorandum of Understanding was entered on 31st October 2017 between Bharatesh Education Trust's Motichand Lengade Bharatesh Polytechnic, whose address is BasavanKudachi Extn, Shindolli Cross, Belagavi (hereafter called as Institute/MLBP, represented by Shri S N Tulasigeri and Shanti Iron & Steel, whose address is S N 342, Plot No.691, Udyambag, Industrial Estate Belagavi. (hereafter called as Industry/ SIS) represented by Shri.Kartik C Unakal, Sr Manager HR.

MLBP is a AICTE approved Polytechnic with very high ranking in the State of Karnataka offering courses in Diploma like Automobile, Mechanical, Mechatronics, Civil, Computer Science, E & C, E&E etc. The annual intake of the institute is 540. The Institute is also accredited by NBA. The Management of Bharatesh is also managing an ITI with an intake of 105. As part of obligation, the Management of MLBP and ITI are planning to tie up with various industries to give hands on experience to the students.

SIS is a leading industrial house ,an ISO/TS 16949-certified company, engaged in the manufacture of castings, machine components etc and are exporting these components to various countries. As a part of Human Resource Development and CSR obligation, SIS is interested in taking up various skill development for lower and medium income group.

In the mutual interest, SIS and MLBP are entering into a MoU to establish collaboration between the Industry & the Institute, to align the curricula with Industry requirement, to bridge the gap between the academia & real life situation in industries, to extend mutual cooperation & coordination & to prepare industry ready manpower.

Both the parties have hereby agreed to join hands together with their respective strengths to inculcate high standards of Human resources to industry. The terms and conditions are as under,

- 1. MLBP and SIS shall together frame a curriculum for training the candidates to make them suitable for the Industry.
- 2. MLBP shall give basic training to the students/employees on CNC Turning centre& Vertical Machining centre as an Operator/Programmer. SIS and MLBP both agree to get trained the students in other skills in foundry machine shop etc.
- 3. SIS shall provide opportunity to train our students at the institute or provide inplant training in the industry to be acquainted with the machines.

- 4. SIS shall have a choice to absorb the trained students from the Institution after they are duly satisfied by their performance as per the norms and standards of the Industry.
- 5. Either party shall provide feedback of trained mangower for mutual benefit.
- 6. Either party will maintain the confidentiality –Drawings, data, information, results, charts, etc wherever desired.
- 7. MLBP shall take the responsibility of prohibiting mobiles, photos, videos, Xerox, etc during the inplant training.
- 8. MLBP shall ensure that all trainees will maintain strict discipline on the floor shop of the factory and endure to the safety norms stipulated by SIS. MLBP also undertake to take all the liabilities in case of accidents or injuries to the trainees. Every individual student shall give an undertaking to all the liabilities arising during the training period.
- 9. Industry shall provide experts to impart necessary instructions and training during in-plant training.
- 10. This MoU is on trial basis initially and the commercials will discussed and finalized after the completion of few batches.

This MoU is effective upon the day and date last signed and executed by the duly authorized representatives of the parties of the MoU. Initially this MoU is for trail period of one year and shall remain in force as long as the parties desire. The MoU may also be terminated in case of default, by either parties with print notice.

Authorized signatories

Institute -

Shri S N Tr. lasigeri
 Principal, Motichand Lengade
 Bharatesh Polytechnic

 Shri Rajeev S Doddanavar Secretary Bharatesh Education

Moddau

Trust Belagavi

Day & date:

Industry

1.Slri Kartik C Unakal

Sonjor Manager HR,

Shaati Iron & Dels, Eclagavi

2. Shri .Santosh Porwal

CEO/Director

Shanti Iron & Steels, Belagavi

Dry & date: 14/Nov/2017